

Customer Workers Compensation Jurisdictional Resource - Hawaii

Issue	Mandatory	What & How	Impact	State Forms
Timely Reporting of Claims	<p>Yes</p> <p>Report within 7 days of notice of injury In the event of a work injury, you should immediately report the injury to your supervisor/employer. Your employer should then file a Hawaii Form WC-1 - Employer's Report of Industrial Injury to this Division within 7 working days. The employer can also file the report if the employer believes the injury is not work-related.</p>	<p>Telephonically: Commercial Accounts: 800.238.6225 National Accounts: 800.832.7839 Construction Accounts: 877.828.4132</p> <p>Online: www.travelers.com</p>	<p>Potential fines if not met.</p>	<p>Hawaii Form WC-1 - Employer's Report of Industrial Injury</p>
Drug Free Workplace	<p>No</p>	<p>The Hawaii Department of Labor and Industrial Relations "Substance Abuse Education and Awareness" program is the go-to source for employers who want to create a drug free and safe work environment. This department serves employers who need the tools to identify and prevent substance abuse in the workplace, and the action steps to remedy problems.</p>	<p>The Department of Labor and Industrial Relations developed the training program Developing Drug Free Workplaces to heighten awareness of the dangers of alcohol and substance abuse in the workplace.</p>	<p>N/A</p>

Managed Care Law	No	<u>Hawaii Prepaid Health Care (PHC) Act</u>	N/A	N/A
Timely Reporting of Employee Returning to Work	Optional	Work status reports provided via email, phone, or fax will ensure the information gets to Travelers in a timely manner and that the worker is paid appropriately.	Any delay on the part of the employer in providing an updated work status may result in an overpayment of benefits to the injured worker	N/A
Directing Medical Treatment	No Employees may obtain medical treatment from a physician of their choice. However, they may be under the care of only one attending physician. The attending physician may refer the worker to other specialist(s) with the approval of the employer's insurance carrier. Employees may change attending physicians once, but must notify the insurance carrier before making the change. Any other changes in attending physician require approval from the insurance carrier before the change.	HI is an employee choice state.	N/A	N/A

<p>Posting Notices</p>	<p>Yes</p> <p>Each employer shall post and maintain in places readily accessible to employees a printed statement concerning benefit rights, claims for benefits, and such other matters relating to the administration of the workers' compensation law. Each employer shall furnish within three working days of notice of injury to each injured employee a copy of the brochure, Hawaii Workers' Compensation Law (Highlights).</p>	<p>N/A</p>	<p>N/A</p>	<p>Hawaii Disability Compensation Law Notice</p>
<p>Wage Statements</p>	<p>Yes</p> <p>If an employee is employed by more than one employer, the employer in whose employment the injury occurred must obtain the injured employee's earnings from the other employment completing a Hawaii Form WC-14 - Employee's Wage-Report for Fifty-Two Weeks.</p>	<p>Hawaii Form WC-14 - Employee's Wage-Report for Fifty-Two Weeks must be completed by employer and sent to Workers' Compensation Temporary Disability Insurance: State Of Hawaii Department of Labor and Industrial Relations, Disability Compensation Division 830 Punchbowl Street, Room 209 P.O. Box 3769 Honolulu, HI 96812</p>	<p>N/A</p>	<p>Hawaii Form WC-14 - Employee's Wage-Report for Fifty-Two Weeks</p>

Reporting First Aide Claims	<p>No</p> <p>Unless medical treatment is rendered then it is no longer considered first aid.</p>	N/A	N/A	N/A
State Specific Notices "Employer" must provide after an injury is reported	<p>Yes</p> <p>Employer must file Hawaii Form WC-1 - Employer's Report of Industrial Injury with the Hawaii Department of Labor and Industrial Relations.</p> <p>Each employer shall furnish within three working days of notice of injury to each injured employee a copy of the brochure, Hawaii Workers' Compensation Law (Highlights).</p>	N/A	N/A	<p>Hawaii Form WC-1 - Employer's Report of Industrial Injury</p> <p>Hawaii Workers' Compensation Law (Highlights).</p>

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