

Customer Workers Compensation Jurisdictional Resource - Idaho

Issue	Mandatory	What & How	Impact	State Forms
Timely Reporting of Claims	<p>Yes</p> <p>If a work-related injury or illness results in lost work time or requires medical treatment, that injury or illness must be reported to the Idaho Industrial Commission. This is done with an Idaho Form IC-1 - First Report of Injury or Illness.</p>	<p>Telephonically:</p> <p>Commercial Accounts: 800.238.6225 National Accounts: 800.832.7839 Construction Accounts: 877.828.4132</p> <p>Online: www.travelers.com</p>	<p>A report shall be made in writing by the employer to the Industrial Commission “not later than ten (10) days after the occurrence of:</p> <p>a) An injury or occupational disease, requiring medical treatment by a physician; or</p> <p>b) resulting in absence from work for one (1) day or more.”</p> <p>Rule 72-602 of the Idaho Code</p>	<p>Idaho Form IC-1 - First Report of Injury or Illness</p>
Drug Free Workplace	No	N/A	N/A	N/A
Managed Care Law	No	N/A	N/A professor	N/A

Directing Medical Treatment	<p>Yes</p> <p>Employer can and should designate a physician for workers' compensation claims. Limitation: If the employer requires injured workers to be seen first by a designated doctor, the employer must make that requirement known to the employees before they report to a physician in regard to a work-related injury.</p>	<p>No specific form, but recommend that employer notify employees in writing of designated physician and procedures for reporting and seeking treatment for alleged industrial injuries. Designated physician should be posted in common area for all workers to view.</p>	<p>Once you have a treating doctor, only a referral by that doctor, an agreement with your employer (surety), or an order from the Commission will allow you to properly change to another doctor. Rules for Change of Physician appeals</p>	<p>Petition for Change of Physician</p>
Posting Notices	<p>Yes</p> <p>Posting of Notice Regarding Workers' Compensation Insurance - Penalty: "Every employer who has complied with Rule 72-301 of the Idaho Code [has obtained workers' compensation insurance] shall post and maintain in a conspicuous place or places in and about his place or places of business typewritten or printed notices in form prescribed by the commission, stating the fact that he has complied with the law as to securing the payment of compensation to his employees and their dependents in</p>	<p>There are no firm rules on exactly what this notice must look like. It is normally printed on an orange or salmon card stock so that it will be noticed.</p>	<p>An employer who fails to post and keep such notice conspicuously displayed shall be guilty of a misdemeanor.</p>	<p>N/A</p>

	<p>accordance with the provisions of this law. Such notice shall contain the name and address of the surety, if any, with which the employer has secured payment of compensation.</p> <p>Rule 72-312 of the Idaho Code</p>			
Wage Statements	No	<p>The basic benefit is sixty-seven percent (67%) of your average weekly wage, subject to the minimums and maximum of 90% of the average state wage provided in Idaho. Rule 72-408 of the Idaho Code and Rule 72-409 of the Idaho Code</p>	N/A	N/A
Reporting First Aide Claims	<p>No</p> <p>Unless medical treatment is rendered then it is no longer considered first aid.</p>	N/A	N/A	Idaho Form IC-1 - First Report of Injury or Illness
State Specific Notices "Employer" must provide <u>after</u> an injury is reported	No	N/A	N/A	N/A

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