

# Customer Workers Compensation Jurisdictional Resource - Montana

Issue	Mandatory	What & How	Impact	State Forms
Timely Reporting of Claims	<p>Yes</p> <p>Report within 30 days of <a href="#">Montana Form - First Report of Injury (FROI)</a> to someone in a supervisory capacity then Employer or Insurer has one year to file the <a href="#">Montana Form - First Report of Injury (FROI)</a>.</p> <p>Occupational Disease – no requirement for notice to Employer.</p>	<p><b>Telephonically:</b> Commercial Accounts: 800.238.6225 National Accounts: 800.832.7839 Construction Accounts: 877.828.4132</p> <p><b>Online:</b> <a href="http://www.travelers.com">www.travelers.com</a></p>	<p>Employer and/or Insurer subject to penalty if claim is not filed. <a href="#">Rule 39-71-307 of the Montana Code</a></p>	<p><a href="#">Montana Form - First Report of Injury (FROI)</a></p>
Drug Free Workplace	No	N/A	N/A	N/A
Managed Care Law	<p>Yes</p> <p>Requires insurance company to form a managed care organization. <a href="#">Rule 39-71-1101 of the Montana Code</a></p>	N/A	N/A	N/A
Directing Medical Treatment	No	Montana is an employee choice state.	N/A	N/A

Posting Notices	Yes	Must be posted in conspicuous place in workplace.	Any covered employer failing to post the <a href="#">Montana Poster - Job Safety and Health Protection</a> may be subject to citation and penalty.	<a href="#">Montana Poster - Job Safety and Health Protection</a>
Wage Statements	Yes Four prior pay periods before injury or occupational disease.	N/A	N/A	N/A
Reporting First Aide Claims	No Montana does not have an incident only statute. It requires reporting of all claims.	N/A	N/A	N/A
State Specific Notices "Employer" must provide after an injury is reported	None	N/A	N/A	N/A

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