

Customer Workers Compensation Jurisdictional Resource - Nevada

Issue	Mandatory	What & How	Impact	State Forms
Timely Reporting of Claims	<p>Yes</p> <p>The employee has 7 days to report the injury to the employer by filing a Nevada Form C1 – Notice of Injury or Occupational Disease</p> <p>The employee has 90 days to seek medical treatment after report of an injury.</p> <p>The insurer has 30 days to issue a determination after receipt of the Nevada Form C4 – Employees claim for compensation/Report of Initial Treatment</p>	<p>The employer should provide the Nevada Form C1 – Notice of Injury or Occupational Disease form to the employee at the time the employee is reporting the claim to be completed.</p> <p>Medical providers must complete a Nevada Form C4 – Employees claim for compensation/Report of Initial Treatment form, which establishes a claim in Nevada.</p> <p>Once the Nevada Form C4 – Employees claim for compensation/Report of Initial Treatment is received by the employer, they must complete a Nevada Form C3 – Employers report of Industrial injury or Occupational Injury Form and file with the insurer within 6 working days.</p>	<p>If the employer does not complete the Nevada Form C3 – Employers report of Industrial injury or Occupational Injury and submit to Travelers, the State can assess a fine of \$500 per offense. The amount of the penalty can increase according the number of repeated violations.</p>	<p>Nevada Form C1 – Notice of Injury or Occupational Disease</p> <p>Nevada Form C3 – Employers report of Industrial injury or Occupational Injury</p> <p>Nevada Form C4 – Employees claim for compensation/Report of Initial Treatment</p>
Drug Free Workplace	<p>No</p> <p>Drug testing is not mandatory but could be useful in defending a claim.</p>	<p>The employer can request a drug test be completed at the first office visit.</p>	<p>If the drug testing was completed within 24 hours of the date of injury and is positive we can deny the claim if it is the sole proximate cause of the injury.</p>	<p>N/A</p>

Managed Care Law	No But an administrator can establish a contract with an organization for managed care or with providers of health care services.	Travelers is part of the First Health Network and the injured worker must treat within the network. The injured worker has 90 days to select a physician of his choice after initial treatment. If the specialty changes the injured worker has 30 days.	The injured worker stays within the network and continues to treat with a network physician for the continued discount.	N/A
Timely Reporting of Out of Work Status	No Reporting of work status is not mandatory.	Work status provided via email, phone, or fax will ensure the information gets to Travelers in a timely manner.	Any delay on the part of the employer in providing an updated work status will result in overpayments or underpayments of benefits to the injured worker.	N/A
Timely Reporting of Employee Returning to Work	No Reporting of work status is not mandatory.	Work status provided via email, phone, or fax will ensure the information gets to Travelers in a timely manner.	Any delay on the part of the employer in providing an updated work status will result in overpayments or underpayments of benefits to the injured worker.	N/A
Bona Fide Job Offers	Yes Employers are required to make a light duty job offer to the injured worker in writing.	Job offers should be made in writing, mailed, and included the net wage, the hours, description of the physical requirements, description of the duties the injured worker will be expected to perform, and location.	If litigation is involved and the offer is not made in writing it becomes more difficult to prove an offer was made in a legal proceeding. As a result, we could end up paying disability benefits until requirements are met.	N/A

<p>Wage Statements</p>	<p>Yes</p> <p>A Nevada Form D8- Employers Wage Verification must be completed within 6 working days after the receipt of a claim for compensation and mailed within 7 days after receiving the request.</p>	<p>The claim must be signed by the employer, contain specific answers to all questions required and be accompanied by a Nevada Form D8- Employers Wage Verification of the employee.</p>	<p>The administrator can impose an administrative fine of not more than \$1,000 on an employer for each violation.</p>	<p>Nevada Form D8- Employers Wage Verification</p>
<p>Posting of Notices</p>	<p>A Nevada Posting - Description of Rights and Benefits indicating who the insurer or 3rd party administrator is and the organization for managed care or providers of health care.</p>	<p>The Nevada Posting - Description of Rights and Benefits must be posted and kept posted in a conspicuous place accessible to employees in each of the employer's place(s) of business.</p>	<p>Failure to post notices can subject employers to penalties.</p>	<p>Nevada Posting - Description of Rights and Benefits</p> <p>Nevada Form D22 - Reporting of Tips</p>

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