

# Customer Workers Compensation Jurisdictional Resource - Oregon

Issue	Mandatory	What & How	Impact	State Forms
<p>Timely Reporting of Claims</p>	<p>Yes</p> <p>Employers must report the claim to their insurers no later than five days after notice or knowledge of any claim or accident which may result in a compensable injury. The employer's knowledge date is the earliest of the date the employer (any supervisor or manager) first knew of a claim, or of when the employer has enough facts to reasonably conclude that workers' compensation liability is a possibility.</p> <p>Employees must report a claim to their employer within 90 days from the injury/specific event and from one year on an Occupational Disease (OD) condition.</p>	<p><b>Telephonically:</b> Commercial Accounts: 800.238.6225 National Accounts: 800.832.7839 Construction Accounts: 877.828.4132</p> <p><b>Online:</b> <a href="http://www.travelers.com">www.travelers.com</a></p>	<p>Penalties for late reporting.</p>	<p><a href="#">Oregon Form 801 - Report of Job Injury or Illness</a></p>

Drug Free Workplace	No	N/A	N/A	N/A
Managed Care Law	<p>Only if carrier is enrolled in a managed care organization (MCO). Workers' compensation law and rule allow MCOs to contract only with insurers and self-insured employers. MCOs cannot directly contract with third party administrators or employers. However, an MCO may contract with an insurer on behalf of a specific employer as long as that employer is not a "party" to the contract.</p>	<p><a href="#">Certified Managed Care Organization List</a></p>	N/A	N/A
Directing Medical Treatment	<p>No</p> <p>Employees may obtain medical treatment from an attending physician (AP) of their choice. However, they may be under the care of only one attending physician. The attending physician may refer the worker to other specialist(s). The Oregon Law defines who may be considered an AP.</p>	<p>Employees may change AP's up to 3 times during the life of a claim. If the AP retires or chooses not to take WC any longer, this does not count as a "change".</p> <p>Carriers may schedule up to 3 IME's during the life of a claim. If an additional IME is needed, carrier must request approval from the State. A claim for aggravation allows an additional 3 IME's during the life of the claim.</p>	<p>Oregon is an employee choice state.</p>	N/A

<p>Posting Notices</p>	<p>Yes</p> <p>Each employer shall post and maintain in places readily accessible to employees a printed statement concerning benefit rights, claims for benefits, and such other matters relating to the administration of the workers' compensation law.</p>	<p>All employers in Oregon who are required to provide workers' compensation coverage must display an <a href="#">Oregon Poster Notice of Compliance</a> in a central gathering area.</p>	<p>N/A</p>	<p><a href="#">Oregon Poster Notice of Compliance</a></p>
<p>Wage Statements</p>	<p>Yes</p> <p>Insurance carrier will request previous 52 weeks of wages if claimant's wages vary/has regular overtime. Although there is no specific form required, you may use our internal wage history form or simply submit your own records to us.</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>
<p>Reporting First Aid Claims</p>	<p>No</p> <p>May file an internal report and drop file. Oregon does not recognize an event unless medical treatment is rendered.</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>

<p>State Specific Notices "Employer" must provide <u>after</u> an injury is reported</p>	<p>Yes</p> <p>Insurers on behalf of the employer must send information to the injured worker upon receipt of claim/at initial processing:  <a href="#">Oregon Form 440-3283, "A Guide for Workers Recently Hurt on the Job"</a></p>	<p>N/A</p>	<p>N/A</p>	<p><a href="#">Oregon Form 440-3283, "A Guide for Workers Recently Hurt on the Job"</a></p>
<p>Employer reimbursement programs</p>	<p>Yes</p> <p>Payment of Medical Services on Non-disabling Claims.  <a href="#">Rule 436-060-0055 of the Oregon Code</a></p>	<p><a href="#">Oregon Employer at Injury Program (EAIP)</a>  <a href="#">Oregon Preferred Worker Program (PWP)</a></p>	<p>Wage reimbursement is \$1,500 per claim for dates of injury on or after 1/1/2006. \$1,600 on or after 1/1/2009. Amount to be reviewed by State on an annual basis.</p>	<p><a href="#">Oregon Form 2360 - Employer-at-Injury Reimbursement Request Form</a></p>