Customer Workers Compensation Jurisdictional Resource - Maryland

Issue	Mandatory	Optional	How to and what (links to documents already developed)	Impact (Benefit to Customer)	State links
Drug Free Work Place	No	Yes – at employer's discretion		Potential to decrease cost of claim	N/A
Timely Reporting of Claims	Yes for both Employers and Employees	N/A		Loss of potential defenses such as statutes of limitation	http://www.wcc.state.md.us
Managed Care Law	No	No	N/A	Potential to Increases ability to direct medical and decrease litigation	N/A
Directing Medical Treatment	No	At Insurer's discretion and with employee's consent, Medical Case Manager may be engaged		Potential to decrease costs of claim	COMAR 10.27.16.01 et seq.
Posting Notices	Yes	Mandatory	Workers Compensation & Fraud Poster		http://www.wcc.state.md.us/PDF/Publications/Emp_Notice_C24_fillable.pdf

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Safety	N/A			Potential to decrease cost of claim	
Reporting First Aide Claims	No	Yes		Assists in Investigation of Claims	
State Specific Notices "Employer" must provide after an injury is reported	Yes – Employers' First Report of Injury	No	See state link		http://www.wcc.state.md.us
State Specific Notices an "Employer" must provide in their **New Hire Packet**	None				
If the Employer is **NOT** required to provide a notice to their Injured workers, what notice/forms (if any) does the Claim Service Center send to the Injured after receipt of a new claim?	Employee Claim form if there is lost time.	Acknowledge-ment letter			For the Employee Claim form: http://www.wcc.state.md.us/WFMS/C1_WebForms.html

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