

2018 Travelers Community Support

Highlights of our 2018 charitable giving and community support

Name	Amount
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SIGNATURE PROGRAMS

Travelers EDGE®: Empowering Dreams for Graduation and Employment

The objective of Travelers EDGE is to increase the number of underrepresented individuals who complete a bachelors degree and are prepared for a career at Travelers or within the Insurance and Financial Services industry. In 2018, Travelers dedicated more than \$2.4 million to Travelers EDGE through the grants highlighted below and additional support.

Augsburg College	MN	\$61,500
Capital Community College	CT	\$151,000
Central Connecticut State University	CT	\$189,000
CollegeBound Foundation	MD	\$25,000
Consolidated School District of New Britain	CT	\$85,000
Friends of Saint Paul College	MN	\$56,000
Georgia State University	GA	\$60,000
High School, Inc.	CT	\$205,000
Inver Hills Community College	MN	\$55,000
Metropolitan State University Foundation	MN	\$107,000
Morgan State University Foundation	MD	\$342,000
National Academy of Finance/Baltimore	MD	\$25,000
Pathways Academy of Technology and Design	CT	\$290,000
Saint Paul Public Schools	MN	\$70,000
Scholarship America	MN	\$917,000
University of Connecticut Foundation	CT	\$215,000
Usher's New Look	MD	\$25,000

Small Business Risk Education

In 2012, Travelers launched the Small Business Risk Education program (SBRE), in the Los Angeles/San Fernando Valley area of California. By the end of 2018, the SBRE program reached more than 1,850 small business participants in multiple locations across the country. SBRE provides insurance literacy and safety risk management education to minority- and women-owned small businesses. The program includes workshops, one-on-one assistance focused on safety risk management, and business continuity planning.

Access to Capital for Entrepreneurs	GA	\$90,000
Syracuse University	NY	\$50,000
Valley Economic Development Center	CA	\$540,000
Women Venture	MN	\$60,000
Women's Business Development Council	CT	\$15,000

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OTHER CHARITABLE GIVING AND COMMUNITY SUPPORT

Travelers and the Travelers Foundation support efforts that improve academic and career success, build thriving neighborhoods and create culturally enriched communities. The majority of our support is focused on academic and career success for underrepresented students and distributed in Travelers' key cities of Hartford, Conn., and St. Paul, Minn.

Connecticut

Academic & Career Success Funding

Achieve Hartford!	\$155,000
Almada Lodge-Times Farm Camp	\$5,000
Boys and Girls Clubs of Hartford	\$120,000
Capital Workforce Partners	\$173,000
Connecticut Center for School Change	\$20,000
Connecticut Council for Education Reform	\$75,000
ConnectiKids	\$23,000
Connecticut Science Center	\$250,000
Delta Sigma Theta Sorority	\$5,000
Educators 4 Excellence-Connecticut	\$20,000
Foundation for Educational Opportunities	\$5,500
Girl Scouts of Connecticut	\$5,000
Governor's Prevention Partnership	\$25,000
Hartford Consortium For Higher Education	\$175,000
Hartford Foundation for Public Giving	\$100,000
Hartford Parent University	\$15,000
Hartford Promise	\$100,000
Hartford Public Library	\$3,085,000
Hartford Public Schools	\$125,000
Hartford Youth Scholars Foundation	\$82,500
Hartford's Camp Courant	\$15,250
INROADS	\$25,000
Junior Achievement of Southwest New England	\$105,500
Kappa Alpha Psi Fraternity	\$200
National Conference for Community and Justice	\$10,000
Our Piece of the Pie	\$75,000
Police Athletic and Activities League of Hartford	\$150,000
Read to a Child	\$65,000
Teach For America	\$75,000
University of Hartford	\$25,000
The Village for Families & Children	\$65,000
World Affairs Council of Connecticut	\$1,500
YMCA of Greater Hartford	\$50,000

Thriving Neighborhoods Funding

Billings Forge Community Works	\$25,000
Business for Downtown Hartford	\$1,250
Career Resources	\$50,000
Connecticut Insurance and Financial Services Cluster (IFS)	\$8,500
Dress for Success Hartford	\$25,000
Habitat for Humanity of Greater New Haven	\$15,000
Hartford Area Habitat for Humanity	\$160,000

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Name	Amount
Hartford Business Improvement District	\$2,500
Hartford Economic Development Corporation	\$50,000
International Hartford	\$20,000
iQuilt Partnership	\$50,000
Knox Parks Foundation	\$25,000
Leadership Greater Hartford	\$30,000
Northside Institutions Neighborhood Alliance	\$25,000
Our Piece of the Pie	\$250,000
Rebuilding Together Hartford	\$5,000
Riverfront Recapture	\$130,000
Sheldonn Oak Central	\$10,000
Social Enterprise Trust (reSET)	\$35,000
Southside Institutions Neighborhood Alliance	\$25,000
United Way of Central and Northeastern Connecticut	\$250,000
Upper Albany Main Street	\$85,000
Urban League of Greater Hartford	\$110,000
YWCA of Hartford Region	\$25,000
Culturally Enriched Communities Funding	
Amistad Center for Art & Culture	\$21,760
Charter Oak Cultural Center	\$25,000
Connecticut Ballet	\$15,000
Connecticut Forum	\$75,000
Connecticut Public Broadcasting	\$41,730
The Gilder Lehrman Institute of American History	\$25,000
Goodspeed Opera House Foundation	\$25,000
Greater Hartford Arts Council	\$387,750
Greater Hartford Festival of Jazz	\$10,000
Harriet Beecher Stowe Center	\$30,000
Hartbeat Ensemble	\$25,000
Hartford Performs	\$75,000
Hartford Stage Company	\$110,000
Hartford Symphony Orchestra	\$225,000
Horace Bushnell Memorial Hall	\$410,000
Mark Twain House & Museum	\$30,000
Mystic Seaport Museum	\$25,000
Partners Foundation	\$100,000
Real Art Ways	\$35,000
Theaterworks	\$40,000
Wadsworth Atheneum Museum of Art	\$115,000
Additional Connecticut Grants & Sponsorships	
American Heart Association	\$10,000
American Red Cross	\$5,000
Artists in Real Time	\$2,000
Catholic Charities	\$10,000
CBIA Education & Workforce Partnership	\$1,500
Connecticut Children's Medical Center	\$5,000
Connecticut Council for Philanthropy	\$7,500
Gifts of Love	\$1,250
Governor's Prevention Partnership	\$5,000

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Hartford Hospital	\$235,000
Hartford Marathon Foundation	\$15,000
Hearing Loss Association of America	\$1,000
The Hole in the Wall Gang Camp	\$425,000
Juvenile Diabetes Research Foundation	\$100,000
Mercy Housing and Shelter Corporation	\$5,000
MetroHartford Alliance	\$200,000
Middlesex County Chamber of Commerce	\$1,232
National Multiple Sclerosis Society	\$25,000
The Network Against Domestic Abuse	\$1,000
Ron Foley Pancreatic Cancer Foundation	\$10,000
Saint Francis Hospital and Medical Center Foundation	\$25,000
Travelers Championship	\$95,796

Minnesota

Academic & Career Success Funding

BestPrep	\$35,000
College Possible	\$380,000
CommonBond Communities	\$15,000
Comunidades Latinas Unidas En Servicio	\$10,000
The Friends of the Saint Paul Public Library	\$35,000
Genesys Works - Twin Cities	\$85,000
Junior Achievement of the Upper Midwest	\$12,500
Minnesota Children's Museum	\$30,000
Minnesota Computers for Schools	\$27,500
Neighborhood House	\$12,500
Page Education Foundation	\$57,500
Project Success	\$20,000
Scholarship America	\$10,000
The Science Museum of Minnesota	\$45,000
Wilderness Inquiry	\$15,000
Youth Frontiers	\$2,500

Thriving Neighborhoods Funding

Habitat for Humanity - Twin Cities	\$85,000
Metropolitan Economic Development Association	\$20,000
Lifetrack Resources	\$1,500
Minnesota Council on Economic Education	\$2,500
Neighborhood Development Center	\$20,000
PACER Center	\$5,000
Project for Pride in Living	\$10,000
Rebuilding Together Twin Cities	\$15,000
Saint Paul Area Chamber of Commerce Charitable Foundation	\$23,000
Saint Paul Festival and Heritage Foundation	\$7,500
Twin Cities RISE!	\$5,000

Culturally Enriched Communities Funding

The Children's Theatre Company	\$45,000
Como Friends	\$30,000

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Name	Amount
COMPAS	\$15,000
The Guthrie Theater Foundation	\$50,000
The History Theatre	\$5,000
Minnesota Landmarks	\$5,000
The Minnesota Opera	\$5,000
Mixed Blood Theatre Company	\$5,000
Ordway Center for the Performing Arts	\$200,000
Park Square Theatre Company	\$10,000
Penumbra Theatre Company	\$10,000
Public Art Saint Paul	\$10,000
The St. Paul Chamber Orchestra Society	\$10,000
The Schubert Club	\$2,500
SteppingStone Theatre	\$15,000
Twin Cities Hot Summer Jazz Festival	\$10,000
VocalEssence	\$3,000

Additional Giving

Actuarial Foundation	IL	\$5,000
The ALS Association Greater Chicago Chapter	IL	\$12,500
American Cancer Society	NY	\$35,000
American Corporate Partners	NY	\$75,000
American Heart Association	TX	\$10,000
American Jewish Committee	NY	\$15,000
American Museum of Natural History	NY	\$25,000
America's Promise Alliance	DC	\$10,000
Answer ALS	LA	\$25,000
Arthritis Foundation	MA	\$1,000
The Brennan Center for Justice	NY	\$10,000
California Fire Foundation	CA	\$25,000
CARE	NY	\$5,000
CECP	NY	\$30,000
Citymeals-on-Wheels	NY	\$25,000
Council for Economic Education	NY	\$1,000
The Council for Opportunity in Education	DC	\$25,000
DirectWomen	MA	\$15,000
DonorsChoose.Org	NY	\$98,875
Education Fund of the Women's Forum	NY	\$7,500
Forward Association	NY	\$2,500
Friends of Karen	NY	\$1,000
George Jackson Academy	NY	\$25,000
Harlem Educational Activities Fund	NY	\$15,000
Heading Home	MA	\$5,000
Indy Learning Team	IN	\$1,000
INROADS	MO	\$50,000
International Print Center New York	NY	\$10,000
The John F. Kennedy Center for the Performing Arts	VA	\$66,000
Jordan Spieth Family Foundation	TX	\$2,500
Jumpstart for Young Children	MA	\$2,500
KaBOOM!	DC	\$206,000
Legal Action Center	NY	\$10,000
Legal Aid Society	NY	\$50,000
Make-A-Wish	NY	\$25,000

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Massachusetts General Hospital	MA	\$10,000
The Metropolitan Museum of Art	NY	\$45,000
Morgan Hoffman Foundation	OH	\$10,000
National College Access Network	DC	\$65,000
National Safety Council	IL	\$2,000
National Urban League	NY	\$25,000
New Profit	MA	\$50,000
New Visions for Public Schools	NY	\$60,000
New York City Ballet	NY	\$10,000
New York Police and Fire Widow's and Children Benefit Fund	NY	\$15,000
New York Restoration Project	NY	\$12,500
Norman Rockwell Museum	MA	\$250,000
Omaha Performing Arts Society	NE	\$5,000
Playwrights Horizons	NY	\$10,000
The Posse Foundation	NY	\$20,000
ReadWorks	NY	\$10,000
Riverside Hawks Hope Health and Hoops	NY	\$10,000
SBP	LA	\$250,000
Smart Home America	AL	\$100,000
Smithsonian Institution	DC	\$100,000
Spencer Educational Foundation	NY	\$50,000
St. John's University/School of Risk Management	NY	\$25,000
St. Paul's Community Development Corporation	NJ	\$5,000
The Surety Foundation	DC	\$50,000
Teach for America	NY	\$10,000
Team Rubicon	CA	\$393,000
Technoserve	DC	\$10,000
Tourette Association of New York	NY	\$10,000
University of Rochester/Simon Graduate School of Business	NY	\$5,000
Venture for America	NY	\$25,000
Vera Institute of Justice	NY	\$10,000
VILCAP	DC	\$200,000
Washington International Horse Show	DC	\$10,000
WNET	NY	\$25,000
Women to Watch Foundation	IL	\$5,000
YMCA of Greater New York	NY	\$10,000

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EMPLOYEE COMMUNITY INVOLVEMENT

Travelers Community Connections Grants \$825,490

Travelers provides support for communities based on our employees' involvement in their cities and towns. Travelers Community Connections (TCC) Grants are available to nonprofits partnering with teams of Travelers volunteers from offices throughout the U.S. (except Conn. and Minn.). In 2018, 35 organizations in 14 states received TCC grants.

Travelers Community Connections Matching Gifts & Volunteer Match Programs \$2,334,464

In addition, funding for local organizations is provided through the Travelers Community Connections (TCC) Matching Gifts and Volunteer Match programs. The program provides employees the opportunity to apply for matches to eligible nonprofit organizations for employee donations of money and volunteer time. Through the TCC Matching Gifts program the company matches up to \$500 of employee charitable contributions including pledges during the Employee Giving Campaign. Through the TCC Volunteer Match program an employee may apply for a \$500 grant to an eligible nonprofit organization when he or she volunteers 24 hours in a calendar year with that organization. A second \$500 grant is available for an additional 24 hours logged to either the same organization or a new one for a total of \$1,000. In 2018, more than 4,250 organizations in 47 states and the District of Columbia and Puerto Rico benefited from Travelers matching gifts.

Travelers Employee Giving Campaign: Employee Pledges & Fundraising Events \$3,348,491

Travelers employees are also encouraged to support their local communities through our annual Employee Giving Campaign. In 2018, Travelers employees throughout the U.S. contributed to more than 4,400 organizations in 47 states and the District of Columbia and Puerto Rico. Employees participated through online pledging and fundraising events in their local offices.